THE STATE OF GEORGIA

EXECUTIVE ORDER

BY THE GOVERNOR:

WHEREAS: It has been determined that telework programs would be advantageous to the state of Georgia in addressing major environmental, transportation, productivity, quality of life, and employment issues; and

WHEREAS: Traffic congestion is a major problem in Georgia's metropolitan areas; and

WHEREAS: Reduced commuter road miles will decrease hazardous vehicle emissions, gasoline consumption, traffic gridlock, and highway maintenance costs for the citizens of Georgia; and

WHEREAS: It has been proven that telework provides economic and organizational benefits to employers, resulting in increased employee productivity, enhanced employee morale, improved recruitment and retention of employees, reduced office space and parking needs, reduced stress, increased job satisfaction, decreased absenteeism costs, an expanded labor pool and increased flexibility to meet the needs of citizens; and

WHEREAS: The State, as a major employer, has recognized its leadership role to develop substantive programs, such as teleworking, to reduce commuter road miles traveled by state employees and enhance productivity; and

WHEREAS: The substantial reduction in commuter road miles traveled by state employees and increase in productivity will demonstrate the importance of furthering these efforts for all Georgians and set a positive example for Georgia's employers.

NOW, THEREFORE, PURSUANT TO THE AUTHORITY VESTED IN ME AS GOVERNOR OF THE STATE OF GEORGIA, IT IS HEREBY

ORDERED: That all departments and agencies consider participation in the State's Work Away Initiative and seek opportunities to implement telework initiatives in the workplace; and

IT IS FURTHER

ORDERED: That the Georgia Merit System develop a program for agencies to use in implementing the Work Away Initiative; and

IT IS FURTHER

ORDERED: That the Georgia Merit System provide a State Telework Coordinator whose primary responsibilities include the coordination and management of the State's Work Away Initiative; and

IT IS FURTHER

ORDERED: That each state department agency shall promote employee participation in the Work Away Initiative.

This_____day of September, 2003

GOVERNOR

ATTEST:

EXECUTIVE SECRETARY